# The Ultimate Guide to Creating High Value PMOs

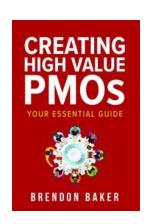
Are you struggling to create a Project Management Office (PMO) that adds real value to your organization? Look no further! In this comprehensive guide, we will walk you through the step-by-step process of creating high-value PMOs that drive success and deliver exceptional results.

#### What is a PMO?

A Project Management Office (PMO) is a centralized department or group within an organization that provides the necessary support, governance, and oversight to ensure projects are successfully completed on time and within budget. It acts as a strategic partner, helping organizations align project objectives with overall business goals.

#### The Importance of a High Value PMO

A high value PMO can significantly impact an organization's success. It serves as a foundation for effective project management and empowers project teams to achieve desired outcomes. Here are some key benefits of creating a high value PMO:



#### **Creating High Value PMOs: Your Essential Guide**

by Brendon Baker (Kindle Edition)

★ ★ ★ ★ ★ 4.2 out of 5

Language : English
File size : 557 KB
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- Improved project success rates
- Enhanced project visibility and control
- Streamlined processes and workflows
- Standardized project management practices
- Effective resource allocation
- Increased collaboration and communication
- Alignment of projects with business objectives

#### Steps to Creating a High Value PMO

#### Step 1: Define the PMO's objectives and scope

Before establishing a PMO, it's crucial to clarify its purpose, objectives, and scope. These should align closely with the organization's strategic goals and be communicated clearly to all stakeholders.

#### **Step 2: Assemble the right team**

Selecting and assembling a skilled PMO team is essential for success. Look for individuals with diverse project management backgrounds, strong leadership skills, and a commitment to driving value and delivering results.

#### Step 3: Define project management processes and methodologies

A high value PMO should establish standardized project management processes and methodologies that suit the organization's specific needs. This ensures consistency and efficiency across projects while allowing for flexibility when required.

### Step 4: Establish governance and performance measurement frameworks

Governance and performance measurement frameworks provide the structure needed to monitor project performance, identify risks, and make data-driven decisions. These frameworks should be designed to align with the organization's goals and integrate with existing performance measurement systems.

#### **Step 5: Provide training and support**

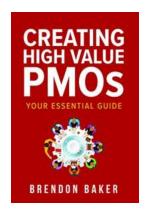
Effective training and support programs are key to developing project management capabilities within the organization. Invest in training resources, mentoring, and coaching to ensure project managers and team members have the necessary skills to succeed.

### Step 6: Foster a culture of collaboration and continuous improvement

Creating a culture that values collaboration, knowledge sharing, and continuous improvement is vital for sustaining a high value PMO. Encourage open communication, leverage lessons learned, and promote a mindset of embracing change and innovation.

A high value PMO can be a game-changer for any organization. By following the steps outlined in this guide, you can create a PMO that adds significant value, drives project success, and ensures alignment with overall business objectives.

Remember, creating a high value PMO is an ongoing journey, so embrace continuous improvement and adapt as the organization evolves.



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# "Not Your Usual Dry And Boring PMO Guidebook.

The words fly off the page and Baker's easy humour makes this an engaging read. Don't be mistaken though, the content is spot on. If you want your PMO to succeed, or if you need to refresh it, start by reading this book."

Valdi Gravitis, Founder NSW Whole of Gov. PMO Community of Practice

### Is Your PMO Cursed to Fail?

Have you ever stopped and considered how deep the PMO graveyard in your organisation is?

3 deep?

...5?

More?

The multi-million dollar question is: Are you doing anything different?

Or is your PMO cursed to fail too?

Almost every organisation has tried at least once to build a functioning and sustainable Project, Program or Portfolio Management Office ...And almost every organisation has failed.

Well, I have dug up the skeletons, avoided the zombies, aired out the tombs, outrun the boulders and uncovered the common cause of PMO death. Want to know what I found?

#### The PMOs Were Worthless!

But all isn't lost. What if I said that you could reverse the trend?

Could you be the hero who pulls the sword from the stone and stops the curse?

Let this guide be the Merlin to your King Arthur. It contains everything you will need to finally break the cycle (while showing everyone else, once again, that you can achieve the impossible).

#### So, You Want to Create a High Value PMO?

#### What landed you here?

- Perhaps you are frustrated with the lack of logic in allocating change investment?
- Or maybe you are staring at an overwhelming number of reports, systems, frameworks and methodologies?
- Do your project managers need a capability boost?
- Or is it that the information you need just isn't there?
- Maybe you are about to commence a large program of work?
- Or is it just chaos and your projects are running amok.

No matter the reason you are here, I've got some great news. This guide will help.

This guide is for you if you have just been tasked with setting up a new PMO, and you want to do it right.

Equally, this guide is for you if your office is well established but you just aren't getting the results you expected.

In short - this guide is for you if you need to create entirely new levels of value through your PMO.

#### What You Can Expect From This Guide

This isn't some half-arsed, 10 page, 'ultimate guide to X' written by a copywriter to drive more clicks.

Nor is this a buzzfeed style list of the '5 things you really need to know when running a PMO'.

Creating High Value PMOs is a dedicated piece of work, written by an expert that has lived each recommendation. It shares with you the real foundations for PMO success.

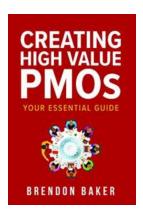
With 150 pages of content and a multitude of brand new techniques - this guide is for those who are willing to make real improvements in what they are doing.

You will be shown:

- How to Break Out of the Administrative Death Cycle
- The Difference Between Valuable and Cursed PMOs
- The 3 Simple Steps to Get Clear on your Value and Communicate it!
- How to Rally Your People Building Momentum and Community
- What it means to Normalise Success, Failure and Learning
- How to Overcome the Cultural Mishaps that Undermine PMOs

And more...

See you inside.



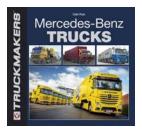
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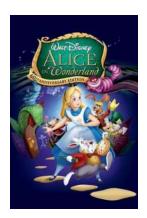
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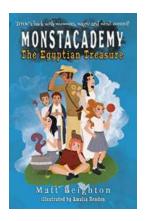
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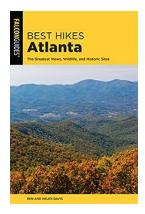
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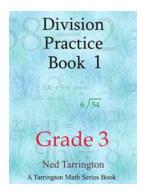
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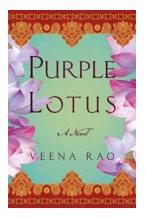
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