

Leading Beyond Lean: The Seven Drivers Of Productivity

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Productivity is a vital aspect for any organization striving for success in today's competitive business landscape. To stay ahead, leaders must not only embrace lean principles but also go beyond them. In this article, we will explore the seven drivers of productivity that can help organizations achieve sustainable growth and maximize their efficiency.

1. Leadership:

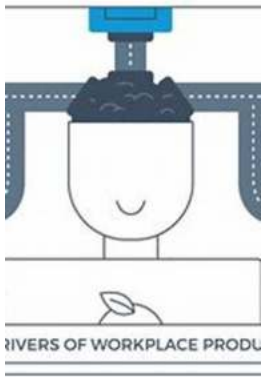
Effective leadership sets the tone for productivity improvement. It involves inspiring and motivating teams, establishing clear goals, and creating a culture of continuous improvement. Leaders who prioritize employee development, provide regular feedback, and foster collaboration are more likely to drive productivity gains within their organizations.

2. Innovation:

Innovation is the key to staying ahead of the competition. By encouraging a mindset of creativity and fostering an environment that supports experimentation and risk-taking, organizations can unlock new opportunities for productivity growth. Embracing emerging technologies and encouraging employees to think outside the box can lead to breakthroughs that transform processes and drive efficiency.

Leading Beyond Lean: The Seven Drivers of Productivity

by David Hillson (1st ed. 2016 Edition, Kindle Edition)



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3. Employee Engagement:

Engaged employees are more likely to perform at their best and contribute to organizational success. Leaders should prioritize employee well-being, empowerment, and recognition. By creating a positive work environment, providing opportunities for growth, and involving employees in decision-making processes, organizations can harness the power of engaged employees to boost productivity.

4. Process Optimization:

Lean methodologies have long been applied to streamline processes and eliminate waste. However, leading beyond lean requires organizations to continuously optimize their processes to adapt to changing market dynamics. By implementing automation, leveraging data analytics, and regularly reviewing and improving processes, organizations can achieve higher levels of productivity and efficiency.

5. Collaboration:

Effective collaboration is crucial for productivity improvement. By breaking down silos and promoting cross-functional teamwork, organizations can tap into the collective intelligence of their workforce. Collaboration tools, transparent communication channels, and knowledge sharing platforms facilitate idea exchange, problem-solving, and ultimately drive productivity gains.

6. Continuous Learning and Development:

Investing in employee learning and development programs is essential for organizational growth. By providing opportunities for skill enhancement, offering relevant training programs, and encouraging employees to acquire new knowledge, organizations can foster a culture of continuous learning. This results in a more skilled workforce capable of driving higher levels of productivity.

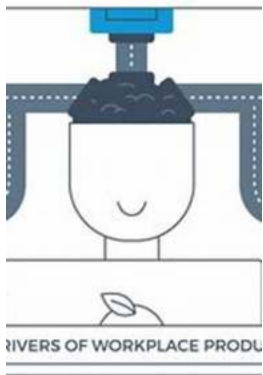
7. Customer Focus:

A customer-centric approach is at the core of successful organizations. By understanding customer needs, gathering feedback, and continuously improving products or services, organizations can deliver value and exceed customer expectations. A satisfied customer base leads to higher customer retention, increased sales, and ultimately, improved productivity.

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Leading beyond lean requires organizations to prioritize various drivers of productivity to achieve sustainable growth and success. By adopting effective leadership practices, fostering innovation, prioritizing employee engagement, optimizing processes, encouraging collaboration, investing in continuous learning, and focusing on customer needs, organizations can unlock their full productivity

potential. Embracing these drivers will position organizations as industry leaders and enable them to navigate the complex business landscape with confidence.



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Three practicing managers with years of experience improving production facilities around the world explain why lean methodology on its own often fails to deliver productivity gains and how a holistic package incorporating safety, employee development, business planning, capital spending, performance management, quality and lean work can together to deliver results.

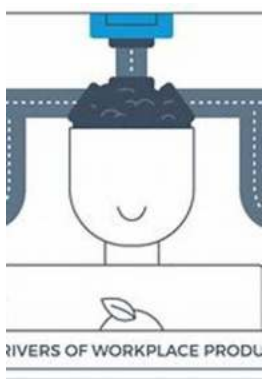
Improving productivity is the holy grail of every site manager. But while three decades of initiatives from Kaizen through TQM to Lean/Six Sigma have all had an impact, the fact remains that a few companies outperform the others.

This is often because individual change initiatives address only one aspect of a much more complex problem. What is needed is a holistic productivity system that addresses every aspect of production. To implement a productivity system in practice, you need more than TQM, more than Lean. Based on their experience managing and improving production facilities around the world the authors show how there are seven key elements that combine to create a sustainable productivity system.

Leading Beyond Lean explains how these seven elements work together, and how you can set up your own bespoke productivity system, like they did.

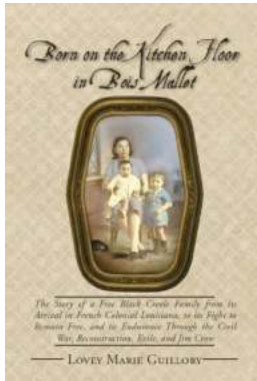
As practising managers Østbø, Wetherill and Cattermole have used these techniques and procedures to deliver improvements in both in safety and productivity. Helping their sites to become more economically viable, evolving from "problem sites" with uncertain futures into vibrant sites that attract reinvestment and growth. They become cleaner, safer and better organised, and therefore more attractive places to work in.

This book will help any company, any site manager, and any production director understand what is needed to set up a lasting productivity system, not in theory, but in practice – and to deliver outstanding results.



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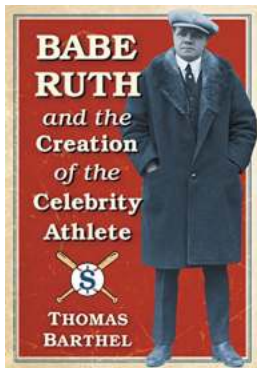
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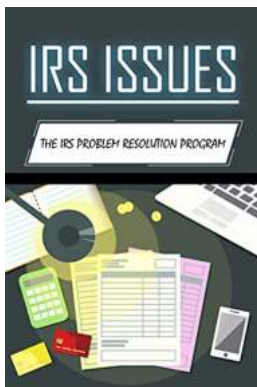
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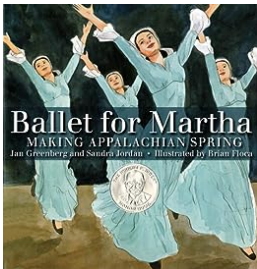
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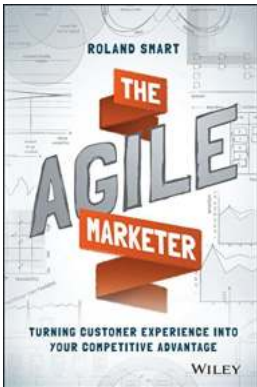
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